

#	Objectives	Targets	Program	Key Performance Indicators (KPI)	Operational Controls	Monitoring and Measurement						
1	All waste disposal activities (e-waste, universal waste) to comply with applicable legislation.	Maintain 100% conformity with applicable legal requirements. 保持100%符合适用的法律要求	Clear documentation and communication of waste disposal processes. Responsible person: Ben Wong	Aspect and Impact Compliance	Documentation EMS Waste Training	Evaluation of Compliance Audit E-waste Tracking						
							Year	Conformance	Start Date	Completion Date	Status	Owner
							2019	100%	Jan-19	Dec-19	Closed	Boonpin Ooi
							2020	100%	Jan-20	Dec-20	Closed	Boonpin Ooi
							2021	100%	Jan-21	Dec-21	Closed	Boonpin Ooi
2022	100%	Jan-22	Dec-22	Closed	Boonpin Ooi							
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2	Reduction of the use of paper	Reduction of paper spending by 20% in 3 years 3年内减少20%的纸张支出	1. 3R (Reduce, Reuse, Recycle) Program 2. Paperless system for ISO management (documentation) 3. Guide on printing of documents Responsible person: Carolyn Chang	Yearly Dollar Spending	Recycle of paper by using both sides	Cummulative yearly spending						
							Year	Spending (in \$)	Start Date	Completion Date	Status	Owner
							2017	\$2,186	Jan-17	Dec-17	Closed	Jingru Swiatek
							2018	\$1,916	Jan-18	Dec-18	Closed	Jingru Swiatek
							2019	\$1,801	Jan-19	Dec-19	Closed	Jingru Swiatek
							2020	\$1,043	Jan-20	Dec-20	Closed	Cindy Jepsen
							2021	\$1,581	Jan-21	Dec-21	Closed	Cindy Jepsen
2022	\$1,980	Jan-22	Dec-22	Closed	Cindy Jepsen							
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3	Reduction of the consumption of non-renewable resources (electricity)	Conversion to 80% LED lighting (company-wide) in 5 years 在5年内转换为80%的LED照明 (全公司)。	LED light conversion (company-wide) Responsible person: Alex Wong	Company Zone LED light conversion	Facility Action Tracker per Zone	Yearly Project						
							Zone	Description	Start Date	Completion Date	Status	Owner
							1	AMAX Highway and QA Office	2019/12/1	2020/12/1	Closed	Alex Wong
							2	Production 1 & 3 (P1 & P3)	2019/12/1	2020/12/1	Closed	Alex Wong
							3	Warehouse 1 (including Production Office, Service Center, Shipping)	2020/12/1	2021/12/1	Closed	Alex Wong
							4	Warehouse 2 (including IQA Office, RMA/RTV, Receiving)	2020/12/1	2021/12/1	Closed	Alex Wong
							5	2nd Floor Office (including Sales, Purchasing, Engineering, Marketing)	2021/1/1	2022/1/1	Closed	Alex Wong
							6	2nd Floor Office (including HR, Accounting, Credit, MIS, IT, Facilities)	2022/1/1	2023/1/1	Closed	Alex Wong
7	Production 2 (P2)	2022/1/1	2023/1/1	Closed	Alex Wong							